

Victory Athletic Club Welfare

At Victory Athletic Club we are keen to ensure that the Welfare and Safety of our members are taken seriously, and we will strive to implement the relevant England Athletics Welfare Policy requirements to the best of our ability.

Outline Welfare Policy Statement

Aims



- To promote good practice and safety in our athletic club
- To act responsibly towards the welfare of all our club members
- To pursue inclusivity in communications, policies and procedures
- To recognise that welfare is everyone's business
- To address any concerns raised regarding welfare or safety issues such as
 - Anything potentially causing physical harm or mental distress
 - Poor practices eg. undue pressure to train or perform
 - Exclusion/isolation
 - Bullying
 - Verbal abuse/insinuations
 - Sexual, racial, emotional or psychological abuse

Policies and Practices (Do's and Don'ts)

- Ensure safety in numbers, do not allow yourself or anyone else to become isolated
- Abide by any rules regarding wearing of club kit, in representing our club
- Keep up to date with your personal information, subs, accreditations etc
- If coached, abide by coach's instructions or query to the said coach(es)
- If not coached, alert the coach that you are doing your own thing, and be safe
- If using equipment or track, official safety rules must be observed
- Coaches and officers to ensure DBS requirements where relevant are met and up to date
- Report any issues on safety, poor practice, abuse or neglect to the club Welfare Officers, who will:-
 - Listen and take note
 - Maintain confidentiality where possible
 - Report serious issues to club officials or England Athletics
 - Learn from experiences
 - Strive to change things for the better

Club Welfare Officers

To meet our statutory responsibilities, we have appointed 2 Club Welfare Officers who will support safeguarding and welfare at a local level. Graham and Kate have been DBS checked, and have each attended two courses: "Safeguarding in Sport and "Time to Listen" (4 hours training in all).

	Graham Foden
	Kate Parks

Our Welfare Officers will listen in confidence to any welfare issues, complaints or potential breaches of conduct or safety, and respond if necessary. They have a direct line of communication with our committee to ensure that the welfare of members remains at the heart of our club's activities and plans.

For more information about Club Safeguarding and Welfare you can follow this link:

<https://www.englandathletics.org/clubs-and-facilities/club-support-services/club-welfare/>

Contact Details

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You can also contact our Welfare Officers using the email address welfare@victoryac.org.uk.